



PRIVACY NOTICE




ecorodovias

Protecting your data is our commitment

This document explains **how the EcoRodovias Group processes your personal data** in a clear and transparent manner, in accordance with the General Data Protection Law (LGPD).

Here, you will learn:

- what data we collect;
- why we use this data;
- with whom it may be shared;
- what your rights are and how to exercise them.



Depending on your relationship with us, you may receive **specific notices** with even more targeted information.

So, if you have applied **to work with us; are a highway user, a customer, a supplier agent, an employee, an investor, or a third party of the EcoRodovias Group**, keep reading to learn more.



1 How do we collect your data?

We may collect your personal data in different ways:

- when you provide it directly (for example, when you fill out a registration form; contact us through our communication channels; sign a contract; or participate in an event).
- When you use our services (for example, when traveling on our highways and passing through toll plazas).
- Through third parties (for example, when we receive your data from service providers, consulting firms, or partner platforms, provided that applicable laws are respected).
- from public databases (for example, when we collect information available in publicly accessible databases, such as Federal Revenue Service records or other registries permitted by law).
- via the internet (for example, when we collect data that you have made publicly available on websites, social media, or other public pages on the internet).

Important: All data collection will be in accordance with the law and will only be carried out to fulfill the purposes stated in this Privacy Notice.

2 Data from Children and Adolescents

Our services are not intended for individuals under the age of 18.

When we process data from children or adolescents (for example, dependents, apprentices, visitors, or participants in social projects), this is done:

- in accordance with the law;
- respecting the best interests of the minor;
- only for specific and legitimate purposes.

3 Why do we use your data?

In general, we use your data to:

- communicate with you;
- provide our services;
- comply with legal and regulatory obligations;
- ensure security, prevent fraud, and protect rights;
- respond to administrative or judicial authorities.

In addition, the purposes vary depending on the type of relationship with EcoRodovias.

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What data do we use for each purpose?



Job applicant

Personal Data	Purpose
Registration data: name, address, email, phone number, CPF, ID number, marital status, and date of birth	To conduct the selection process, hire, and prepare the employment contract
Additional data (depending on the position): mother's/father's name, driver's license, training history, academic certificates, and languages	To assess job requirements and professional aptitude
Professional information: resume, cover letter, behavioral and personality tests, as well as audio or video recordings	Assess technical and behavioral profile
Sensitive data: social name, gender, disability, and race or ethnicity	Comply with legal obligations and promote diversity and inclusion
Emergency contact (names and references)	Safety and potential need for contact
Background, including criminal history	To comply with legal requirements or as reasonably permitted
Identification data and access to systems and environments	Log and monitor activities for security reasons
Contact information	Sending information about other career opportunities (job bank)

Even if you are not selected, we may keep your data to refer you to other opportunities. If you do not want this, no problem—just send an email to canaldeprivacidade@ecorodovias.com.br.



Highway user

Personal Data	Purpose
Registration data: name, email, phone number, CPF, ID number, driver's license number, marital status, date of birth, address, and vehicle registration (when applicable)	User support and provision of highway services
Financial data: bank details, PIX, credit/debit card, and invoices	Receiving, collecting, waiving, and refunding toll amounts and fees
Technical data: device, cookies, IP address, approximate location, and interactions via WhatsApp	Communication, support, security, and service improvement
Service usage data: fines, order history, and complaints	Operational management, auditing, and compliance
Images/videos: toll plazas, weigh stations, and inspection routes	Monitoring, security, fraud prevention, and emergency support
Vehicle data: make, color, model, license plate, date/time, axles, transit ID, and tag	Toll operation, Free Flow, and enforcement
Specific legal/regulatory data: race or ethnicity, insurance policy, vehicle photos, police report, and signature	Compliance with legal or regulatory requirements
Data for medical care: identification of occupants, including children/adolescents, geolocation, driver data, medical history, and ambulance images	Medical emergency response and telemedicine
Images captured by AI-powered cameras	Road safety, operational management, and support for enforcement authorities

Some highways are already equipped with **cameras that use artificial intelligence (AI)**, always with a focus on road safety and supporting law enforcement authorities.



Customer

Personal Data	Purpose
Registration data: name, ID number, Tax ID, driver's license, gender, address, email, phone number, and date of birth	Communication and business relationship
Vehicle data, image, and biometrics	Access control and property security
Professional information: position and department	Relationship management and operations
Financial and banking information	Receivables management and credit analysis
Internal system access data	Track shipments, view information, request services, and pick up shipments
Access and movement logs	Assist authorities and verify the effectiveness of controls



Supplier agent

Personal Data	Purpose
Registration data and documents	Formalize and manage contracts
Professional information, records, and certificates	Comply with legal, technical, and security requirements
Financial and employment data	Verify contractual compliance
Public data available in databases and on the internet	Compliance, governance, and risk preventions
Sensitive data: biometrics, ASO, and CID	Access control and workplace safety
Travel data	Purchase of tickets and accommodations
Family data and ties to public officials	Compliance with compliance and anti-corruption requirements



Employee

Personal Data	Purpose
Registration and civil data: identification, documents, parentage, marital status, and image	To formalize, execute, and terminate the employment contract
Educational and academic data	Career management, development, and training
Professional data: position, compensation, benefits, performance, and corporate records	Functional management, evaluation, and performance
Financial data: bank information, corporate cards, and insurance	Payments, benefits, reimbursements, and insurance
Dependent data, including children and adolescents	Benefits administration and legal compliance
Electronic monitoring (image and video)	Workplace and property security
Background and reputational data	Compliance, whistleblowing channels, and risk management
Sensitive data: health, biometrics, racial/ethnic origin, sexual orientation, and union/political affiliation	Occupational health, safety, and legal obligations
Fleet, telemetry, and driving data	Traffic safety and vehicle management
Corporate travel data	Purchasing tickets, accommodations, and reimbursements
Occupational health data	Onboarding, periodic exams, termination, and health programs
Data for legal representation	Appointment as a representative, granting of powers of attorney, and corporate actions



Investor

Personal Data	Purpose
Registration and identification data	Relationship, contact, and corporate communications
Financial and corporate information	Shareholder base management and financial risks
Public data	Registration updates and verification
Image, biometrics, and vehicle data for visitors	Physical and property security
Contact information	Assemblies, meetings, and mandatory reports



Third party

Personal Data	Purpose
Identification, contact, and family information	Participation in social projects, events, and awareness campaigns
Image, voice, and testimonials	Institutional promotion and communication
Socioeconomic and property data	Resident registry and social programs
Employment and income data	Implementation of specific projects and initiatives

5 With whom do we share your data?

Your data may be shared with:

- public/regulatory authorities to comply with legal and contractual obligations and to promote public safety;
- companies within the EcoRodovias Group;
- service providers and partners to achieve the stated purposes, always under contracts and with data protection obligations;
- law enforcement or judicial authorities to exercise our rights and when required by law.

6 International data transfer

Your data is processed in Brazil but may be transferred to other countries (for example, when using cloud systems or communicating with the parent company).

We ensure that this occurs **only with countries that adopt data protection standards** recognized as adequate by the National Data Protection Agency (ANPD) or **mechanisms that offer adequate protection**, in accordance with the LGPD.

7 How do we protect your data?

We implement technical and organizational measures, such as:

- physical security measures to protect our environments and facilities.
- information security controls, such as technological protection tools, environment monitoring, and access management.
- Confidentiality agreements signed by our employees, service providers, and partners.

We are constantly improving our processes to protect your data.

8 How long do we retain your data?

Your data is retained:

- only for as long as necessary to fulfill the purposes;
- in accordance with legal, regulatory, or contractual requirements;
- to defend our rights in administrative or judicial proceedings.

9

What are your rights?

You may, at any time:

- confirm whether we process your data;
- access, correct, or update information;
- request deletion, anonymization, or blocking;
- revoke consent;
- know with whom your data is shared;
- request portability, where applicable.

To exercise your rights, visit:

- www.ecorodovias.com.br/a-ecorodovias/politica-de-privacidade-2/
- canaldeprivacidade@ecorodovias.com.br

10 Use of Cookies

We use cookies to:

- facilitate the website's operation;
- improve performance and security;
- understand how you interact with our channels.

You can manage cookies in your browser settings. To learn more, visit [Aviso-de-Privacidade-de-Cookies.pdf](#)

⚠ Disabling them may limit some features.

11 Questions

If you have questions about this document or our data usage process, please contact our Data Protection Officers (DPOs)!

- **DPO:** Giselle Alessandra Guimarães
- **Substitute DPO:** Telma Strini da Silva

✉ canaldeprivacidade@ecorodovias.com.br

Updates

This document was updated in **April 2026** and may be amended to reflect improvements or legal requirements.

Please always refer to the most recent version on our website.



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